IN THE

Supreme Court of the United States

CATHOLIC CHARITIES BUREAU, INC.,
BARRON COUNTY DEVELOPMENTAL SERVICES, INC.,
DIVERSIFIED SERVICES, INC., BLACK RIVER INDUSTRIES,
INC., AND HEADWATERS, INC.,

Petitioners.

v.

STATE OF WISCONSIN LABOR AND INDUSTRY REVIEW COMMISSION AND STATE OF WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT,

Respondents.

ON PETITION FOR A WRIT OF CERTIORARI TO THE SUPREME COURT OF WISCONSIN

REPLY BRIEF FOR PETITIONERS

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,715 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 18th day of November 2024.

Aza Salinder Donner Notary Public

District of Columbia

My commission expires April 30, 2029.