## IN THE

## Supreme Court of the United States

UNITED NATURAL FOODS, INC., DOING BUSINESS AS UNITED NATURAL FOODS INC. & SUPERVALU, INC.,

Petitioner,

v.

NATIONAL LABOR RELATIONS BOARD,

Respondents.

On Petition For A Writ Of Certiorari To The United States Court Of Appeals For The Fifth Circuit

## REPLY BRIEF FOR THE PETITIONERS

## CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,414 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Sworn to and subscribed before me this 7th day of February 2024.

ALAN JAMES SM(TH

NOTARY PUBLIC

District of Columbia

My commission expires September 30, 2027.