

# Supreme Court of the United States

No. 23–191

NANCY WILLIAMS, ET AL.,

Petitioners

v.

GREG REED, SECRETARY, ALABAMA DEPARTMENT OF WORKFORCE

**ON WRIT OF CERTIORARI** to the Supreme Court of Alabama.

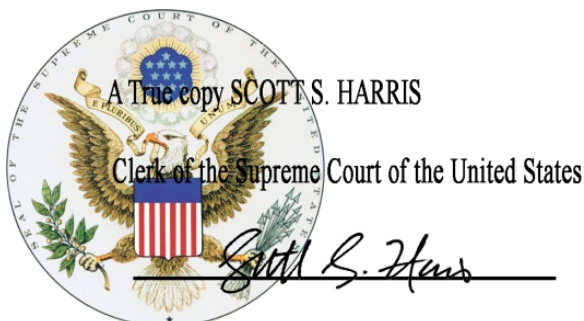
**THIS CAUSE** came on to be heard on the transcript of the record from the above court and was argued by counsel.

**ON CONSIDERATION WHEREOF**, it is ordered and adjudged by this Court that the judgment of the above court is reversed with costs, and the case is remanded to the Supreme Court of Alabama for further proceedings consistent with the opinion of this Court.

**IT IS FURTHER ORDERED** that the petitioners, Nancy Williams, et al., recover from Greg Reed, Secretary, Alabama Department of Workforce, One Thousand Six Hundred Ninety-nine Dollars (\$1,699.00) for costs herein expended.

February 21, 2025

|                                    |                        |
|------------------------------------|------------------------|
| <b>Printing of joint appendix:</b> | <b>\$1,399.00</b>      |
| <b>Clerk's costs:</b>              | <b><u>\$300.00</u></b> |
| <b>Total:</b>                      | <b>\$1,699.00</b>      |



**United States of America, ss:**

**THE PRESIDENT OF THE UNITED STATES OF AMERICA**

**No. 23-191**

**NANCY WILLIAMS, ET AL.,**

Petitioners

**v.**

**GREG REED, SECRETARY, ALABAMA DEPARTMENT OF WORKFORCE**

To the Honorable, the Chief Justice, and the Associate Justices of the

Supreme Court of Alabama.

**GREETINGS:**

Supreme Court of Alabama case NANCY WILLIAMS, ET AL., v. ALABAMA SECRETARY OF LABOR, FITZGERALD WASHINGTON, No. SC-2022-0897 was submitted to the **SUPREME COURT OF THE UNITED STATES** on writ of certiorari and the response thereto.

It is ordered and adjudged on February 21, 2025, by this Court that the judgment of the Supreme Court of Alabama is reversed with costs, and the case is remanded to the Supreme Court of Alabama for further proceedings not inconsistent with the opinion of this Court.

**THIS CAUSE IS REMANDED** to you in order that such proceedings may be had in the said cause, in conformity with the judgment of this Court above stated, as accord with right and justice, and the Constitution and Laws of the United States.

**IT IS FURTHER ORDERED** that the petitioners, Nancy Williams, et al., recover from Greg Reed, Secretary, Alabama Department of Workforce, One Thousand Six Hundred Ninety-nine Dollars (\$1,699.00) for costs herein expended.

Witness the Honorable **JOHN G. ROBERTS, JR.**, Chief Justice of the United States, the 21<sup>st</sup> day of February, in the year Two Thousand and Twenty-Five.

|                                    |                        |
|------------------------------------|------------------------|
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