## Supreme Court of the United States

NANCY WILLIAMS, ET AL.,

Petitioners,

v.

FITZGERALD WASHINGTON, ALABAMA SECRETARY OF LABOR,

Respondent.

ON WRIT OF CERTIORARI
TO THE SUPREME COURT OF ALABAMA

## CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the BRIEF FOR RESPONDENT contains 12,576 words, excluding the parts of the document that are exempted from the word limits by Supreme Court Rule 33.1(d).

Executed on June 25, 2024.

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